



SILVER

# CERTIFICATE OF RECOGNITION

This is to certify that

Bugler Developments Ltd

has achieved Investors in People  
Silver status

A handwritten signature in black ink, appearing to read 'Charlie Mayfield'.

Charlie Mayfield  
Chairman, UK Commission for Employment and Skills

Date

4<sup>th</sup> March 2011

The UK Commission for Employment and Skills is responsible for the strategic governance of Investors in People.